

## One or two day course

This organisation-tailored course is designed to bring multi-professional teams together with a common goal orientated work ethic.

The day or two days is a mixture of practical workshop activities, whole group discussion, and team challenge work designed to focus on the relationships and roles in the EBD setting and understanding of the communication processes necessary to create good 'Working Together' schools.

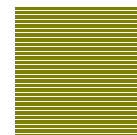
It is led by **Patrick Webb and Grahame Freeburn**. Patrick is an experienced teacher and Headteacher in EBD Schools. He was awarded an OBE in 2005 for his contribution to SEN . . He is currently the lead consultant for SEBD at earlywormsolutions and General Secretary of SEBDA the emotional and behaviour association in Great Britain.

Grahame Freeburn is a freelance outdoor specialist who has extensive experience working with BESD pupils and staff groups.



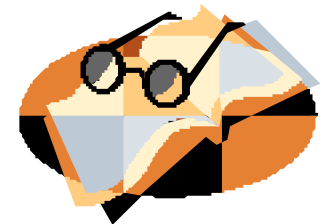
*Work together –think  
together-achieve  
together*

Earlywormsolutions Ltd  
The Old Farmhouse  
Church Lane  
Strubby, Nr. Alford, Lincs.  
LN130LR



## WORKING TOGETHER

*Exploring Team Links in  
the Day or Residential  
BESD School*



earlywormsolutions

Tel: 01507451217

## Programme

Aligned to the provision of an appropriate and stimulating curriculum, the most important factor in providing a learning environment for young people with BESD is the capacity for staff to work together in an organisation which develops mutual trust and understanding and promotes good self-esteem among staff and pupils.

All establishments go through the peaks and troughs of high and low morale. Have you ever looked at the ways staff groups can plan and work together to create or re-affirm good team communication, understanding, how to get a message or point across with the minimum disruption to staff cohesion, and seeing the whole picture rather than just the small goldfish bowl of an office or individual work area?

This course will focus on just those issues.



*The Communication process that drives success*

To achieve greater cohesion and understanding we follow the 8-point 'Working Together' Programme designed by Patrick Webb.

### Day 1

#### Session 1

Hello and tension decontamination humour

The Eiffel Tower ice-breaker

We look at how the establishment works, the structures and roles within and consider who the clients are and how they present as pupils.

BREAK

#### People Factors

##### Session 2

The professional groups, the role boundaries, the effect of low and high morale in the organisation, the management structure

LUNCH

#### Team Togetherness

##### Session 3

Team activity and interdependency factors.

Communication concepts using the 8-point plan (group session)

(in a one day course we stop here)

Tea TOGETHER

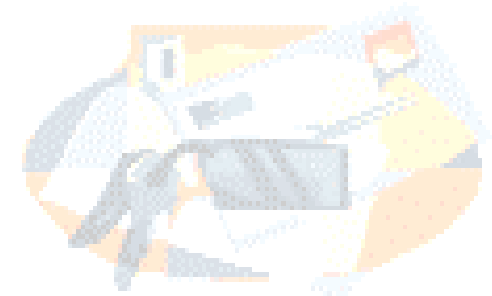
### Day 2

#### Session 1

The theory of working together and managing time effectively

The rest of the day is spent on team building and understanding support and communication mechanisms for your school.

AND FINALLY ..... 'The Spiders Web'



1-Day Course - £350.00

2-Day Course - £600.00

(All + expenses)

For more information or to discuss your specific requirements, call earlywormsolutions at the contact point below.

### EARLYWORMSOLUTIONS LTD

The Old Farmhouse  
Church Lane  
Strubby, Nr. Alford, Lincs. LN130LR  
Phone: 01507451217  
Fax: 01507451217  
Email: pwebboffice@onetel.net